

Definition	PCS	TPV	TEX - 16	TEX - 17	TEX - 18	PEX - 18	PEX - 19
<b>Civil Service Rights</b>							
	Yes	No	No	No	No	No	Yes (After 1 yr as PEX)
<b>Benefits</b>							
	Yes	Yes	No	Yes- after 6 mon./1040 Hours	Yes- after 6 mon./1040 Hours	Yes- day 1	Yes
<b>Time Limitations</b>							
	None	3 yrs	6 mon./1040 Hours	2 yrs	3 years	3 yrs	1 year (PCS after 1yr)
<b>Probationary Period</b>							
	Yes	No	No	No	No	No	No (3 reviews before PCS)
<b>Recruitment Requirements</b>							
<b>Selected from an Eligible List</b>	Yes	No	Optional	Optional	Optional	Optional	Optional
<b>Posted Publicly</b>	Yes	Yes	Optional	Optional	Optional	Optional	Optional